

Come, join Bhilai Steel Plant, SAIL for a Promising Career

This advertisement can be accessed on SAIL's website www.sail.co.in

Steel Authority of India Limited, a Maharatna Company, is the leading steel-making company in India with a turnover of ₹ 50,348 crore. The company is one of the highest profit earning corporate of the country.

Bhilai Steel Plant is a flag bearer Plant of SAIL and Ten – times winner of Prime Minister's Trophy for best Integrated Steel Plant in the country. Bhilai Steel Plant is India's sole producer of rails and heavy steel plates and major producer of structural. BSP, is in the process of modernising and expanding its product units, raw material resources and other facilities to maintain its dominant position in the steel market. BSP invites online application from young, energetic and positive minded individuals for the post of Mining Foreman, Mining Mate and Blaster for its mines. "Details of the posts" are as below:-

S No.	Posts	Pay Scale & Scale Code	No. of Posts
1	Mining Foreman	₹ 9160-3%-13150/- (S-3)	3 (Three)
2	Mining Mate	₹ 8630-3%-12080/- (S-1)	5 (Five)
3	Blaster	₹ 8630-3%-12080/- (S-1)	2 (Two)

Following no of posts are reserved for SC, ST, OBC, PwD and Ex-Servicemen

Posts	Total	UR	SC	ST	OBC	PwD	Ex-Serviceman
Mining Foreman	03	03	-	-	-	-	-
Mining Mate	05	04	-	1	-	-	-
Blaster	02	02	-	-	-	-	-

ELIGIBILITY:

Age: Minimum 18 yrs. & Maximum 28 yrs. as on 01/05/2013.

Essential Qualification and Experience:

S/No	Posts	Essential Qualification & Experience
1	Mining Foreman	Matriculation and Diploma in Mining along with Mining Foreman's Certificate of competency under MMR Act 1961 from the competent authority; and with at least one year post qualification experience in Open Cast Mines in the capacity of Mines Foreman.
2	Mining Mate	Matriculation along with Mining Mate's certificate of competency under MMR Act 1961 from the competent authority; and with at least one year post qualification experience in Open Cast Mines in the capacity of Mining Mate.
3	Blaster	Matriculation with valid Blaster's certificate or valid Mining Mate certificate of competency under MMR Act, 1961 from the competent authority. (both restricted to Open Cast Mines) and with at least one year post qualification experience including experience of deep hole blasting in Open Cast Mines.

Physical Standard : Candidates will be required to meet following physical standard for being considered for the post:-

Physical Standard	Male
Height	155 cms
Weight	45 Kgs
Chest (Expanded)	79 cms
Chest (Un-expanded)	75 cms
Eye Sight	6/9 without glasses Power of glasses not to exceed (+-) 02.5 D.
Colour Vision	Normal (Colour blindness will be a disqualification)

Candidates must ensure that they possess the above mentioned Physical Standard. They will have to produce a medical certificate issued by Registered Medical Practitioner / Government Doctor certifying the above Physical Standard at the time of interview. Also, if selected, they will have to undergo medical examination before joining.

RELAXATIONS:

Upper age limit is relaxable by 5 years for candidates belonging to Scheduled Tribes with respect to posts reserved for them.

RESERVATIONS:

Reservation will be provided as indicated in the "Details of the Posts".

Caste Certificates should be submitted in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.

SELECTION PROCEDURE:

The eligible candidates will be required to appear in written examination. On the basis of their performance in the written test they will be called for interview. Information for written test and interview will be provided on our website www.sail.co.in.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in (Career with sail). No other means/mode of application will be accepted.

Before registering their applications on the website the candidates should possess the following:

- Valid e-mail ID, which should remain valid for at least one year.
- Pay in Slip (SBI Challan) of ₹ 150/- for Mining Mate, Blaster and ₹ 250/- for Mining Foreman post as application and processing fee for General candidates. SC/ST candidates to possess Pay in Slip of ₹ 50/- only as processing fee. The Pay in Slip (SBI Challan) is to be downloaded from the website after filling in the required details.
- Candidates should have latest passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.

After applying online, the candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details.

MODE OF PAYMENT:

State Bank of India has been authorized to collect the application and processing fee, in a specially opened account No. 32549519300 at Sector -1 Branch, Bhilai, on behalf of BSP, SAIL. Candidate has to approach the nearby SBI branch with a printout of the "SBI Challan" which is available on the Application Registration Portal. The SBI Challan printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, BSP will not be responsible. There will not be any other mode of collection of application/processing fee. Also, please note that an amount of ₹ 20/- will be paid by the candidate as Bank Charges to the collection branch of SBI in addition to the applicable application/processing fee. The SBI branches will accept the fee from 10.00 AM of the starting date to 5.00 PM of the closing date of submission of online application. The candidates will be provided opportunity to verify their payment status after reconciliation on SAIL website and edit the payment details in case of wrong submission of Journal No. or Branch Code. **No request for edit the payment details and issue of Admit card after closure of edit option will be entertained in wrong submission cases and candidature will stand rejected.** Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully.

IMPORTANT:

All correspondence with candidates shall be done through e-mail/SMS only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call letter/ any other information shall be of the candidate. BSP will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time. **Candidates are not required to send any document to BSP at this stage.** The candidates will be allowed to appear in the Written Test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

GENERAL CONDITIONS:

- Candidates not fulfilling the required criteria need not apply.
- Only male candidates need apply against the advertisement
- Apart from Basic Pay, the above posts carry benefits such as CPF, Gratuity, Industrial DA, Conveyance Allowance, Medical facility, LTC/LLTC etc. as admissible & as per the rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.
- Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement. Bhilai Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- Bringing influence at any stage of the selection process will disqualify the candidate.
- The Management reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. In case large no. of applications are received, shortlisting will be done. Mere fulfilling of the eligibility criteria will not entitle the applicant to be considered for the selection process.
- The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for written test/physical ability test/interview. SAIL/ BSP's decision shall be final in this regard.
- Candidates selected against Mining Foreman, Mining Mate and Blaster posts shall be required to serve in any of the mines of Bhilai Steel Plant.
- The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
- The vacancies shown are provisional and liable to be increased or decreased or may be reduced to nil; in which case Bhilai Steel Plant is not liable to compensate the applicant for the consequential damages.
- Candidates employed in Govt. departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of interview.
- No request for change of examination centre will be entertained after final submission of application form. However, BSP reserves the right to cancel or add any center depending on the response in that area/centre.
- If the SC/ST certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- Candidates may visit the FAQs section on the SAIL website for any queries.
- Candidates should retain their copy of Pay in Slip (SBI Challan) and Registration Slip as they can be asked to produce it for future reference.
- BSP reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason therefor.
- Court of jurisdiction for any dispute will be at Durg.

IMPORTANT DATES:

1	Starting date for submitting applications through website	:	01.07.2013
2	Closing date for submitting applications through website	:	31.07.2013
3	Availability of Payment Reconciliation Status with edit option	:	
4	Closing of payment editing option	:	
5	Display of final reconciliation status	:	Will be communicated through website later on
6	Starting date for downloading of Admit Card from SAIL website for written examination	:	
7	Tentative Date of Written Test	:	will be confirmed in Admit Card